

Phu Tho, March 30, 2026.

**REPORT ON THE BOARD OF DIRECTORS' ACTIVITIES IN 2025
AND OPERATION ORIENTATION FOR 2026**

Pursuant to the Charter on organization and operation of Me Lin Steel Joint Stock Company and relevant legal regulations;

Pursuant to the powers and duties of the Board of Directors as stipulated in the Company's Charter on organization and operation.

The Board of Directors respectfully reports to the General Meeting of Shareholders on the performance of the Board of Directors in 2025 and the operational orientation for 2026 as follows:

I. Activities of the Board of Directors in 2025

1.1 Structure of the Board of Directors

The Board of Directors of Me Lin Steel Joint Stock Company consists of 03 members:

1. Ms. Le Thi Huong Giang – Chairwoman of the Board
2. Mr. Pham Quang – Member of the Board
3. Ms. Bach Thi Ngoc Thuy – Member of the Board

The Board of Directors has actively and seriously carried out its roles and responsibilities, identifying appropriate leadership directions and proposing effective measures and solutions for the Company's strategic development planning.

1.2 Summary of the Activities of the Board of Directors

✦ Regarding Board Meetings:

In 2025, the Board of Directors held 6 meetings. All meetings were attended and supervised by the Company's Supervisory Board.

All meetings were conducted with open, democratic, and candid discussions and deliberations, with minutes and resolutions prepared in accordance with the content and spirit of each meeting.

Members of the Board of Directors and the Supervisory Board were fully and promptly provided by the Executive Board with information on the operations of Me Lin Steel Joint Stock Company.

All resolutions/decisions were adopted based on the consensus and high level of agreement among all members of the Board of Directors, on the basis of protecting shareholders' interests and ensuring the Company's sustainable development.

- Meetings of the Board of Directors:



No.	Resolution/Decision No.	Date	Content
1	2001/2025/NQ-HĐQT	20/01/2025	Approval of the results of production and business activities for Q4/2024 and the implementation of the plan for Q1/2025
2	0603/2025/NQ-HĐQT	06/03/2025	Approval of the borrowing of capital at VietinBank – Quang Minh Branch
3	1504/2025/NQ-HĐQT	15/04/2025	Approval of the results of production and business activities for Q1/2025 and the implementation of the plan for Q2/2025
4	02/2025/NQ-HĐQT	28/04/2025	Approval of the election of the Chairman of the Board of Directors for the 2025–2030 term
5	1208/2025/NQ-HĐQT	12/08/2025	Approval of the borrowing of capital at Agribank – My Dinh Branch
6	1509/2025/NQ-HĐQT	15/09/2025	Approval of the borrowing of capital at MB Bank – SGD3 Branch
<p>In addition to regular meetings, the Board of Directors flexibly organized short meetings to adjust operational directions closely following the developments of the global steel market as well as the domestic market.</p>			

✚ ***Regarding internal shareholder transactions in 2025:***

There were no share transactions conducted by internal shareholders in 2025.

✚ ***General Assessment:***

The Board of Directors has operated in accordance with its functions, duties, and powers as stipulated in the Company’s Charter and the law.

In 2025, the steel market continued to maintain its recovery momentum, achieving many positive growth results in both output and selling prices. During the year, steel consumption volume was significantly better than in 2024 due to the strong disbursement of public investment capital, and the real estate market showed signs of improvement as legal obstacles were removed, with a series of projects beginning to be implemented.

However, the steel market still faced difficulties and disadvantages such as: trade defense measures not yet being fully effective, resulting in large volumes of low-priced, large-sized steel from China and India continuing to be imported, creating price competition pressure for domestic steel enterprises. In the final months of the year, credit room at banks became limited, while exchange rates and interest rates remained high.

In the face of these disadvantages and challenges, the Board of Directors directed the Board of Management to continue adopting a prudent business approach, maintain flexibility in price management, focus on cost reduction, and rebalance assets and cash flows. As a result, in 2025, the Company was able to complete its revenue plan, maintain profitability, and preserve its scale as well as its asset balance.

Remuneration, operating costs, and other benefits of the Board of Directors and each member of the Board of Directors.

No	Full Name	Position	Remuneration (VND)	Notes
1	Le Thi Huong Giang	Chairman of the Board	36.000.000	
2	Pham Quang	Member of the Board	24.000.000	
3	Bach Thi Ngoc Thuy	Member of the Board	24.000.000	
Total			84.000.000	

II. Results of Supervision of the Board of Directors and Management Team

In 2025, the Board of Directors highly appreciated the efforts made by the Board of Management during the year. The Board of Management operated the Company's production and business activities in a flexible manner, in line with the developments of the steel industry and the market. All activities were carried out in compliance with the Company's Charter, internal regulations and rules, as well as applicable laws. The Board of Directors conducted specific supervisory activities as follows:

Members of the Board of Management possess professional qualifications, capability, good qualities, and experience in managing and operating the Company.

The General Director successfully fulfilled all management and operational duties of the Company and effectively carried out all assignments delegated by the Board of Directors.

The Board of Management implemented production and business activities in accordance with the Resolutions of the General Meeting of Shareholders, the Resolutions/Decisions of the Board of Directors, and in compliance with the Company's Charter as well as legal regulations.

The General Director also regularly held meetings with members of the Board of Management to make timely decisions and maintain flexibility in sales activities as well as in seeking new sources of supply. He/She organized and directed the implementation of accounting work in compliance with accounting standards and ensured the provision of quarterly, annual, and audited financial statements in accordance with prescribed timelines.

III. Orientation and Operational Plan for 2026

In 2026, the Company's Board of Directors assesses that the demand for steel consumption volume and steel prices in the domestic market will enter a period of recovery, with more evident growth driven by the following three main factors:

- ✦ GDP growth in 2025 reached 8.02% – the highest level in the 2021–2025 period – providing a foundation for growth in 2026. Manufacturing industries such as mechanical engineering, consumer goods, and exports are expected to grow strongly in 2026, thereby continuing to drive the domestic steel market upward.
- ✦ The strong recovery of the real estate market, with many new real estate projects being implemented and commenced; capital for the real estate sector has also had legal obstacles removed under Resolution No. 171/2024/QH15 passed by the National Assembly, and is expected to increase more significantly starting from Q2/2026, thereby adding further growth momentum to the steel industry.
- ✦ Public investment disbursement will continue to be accelerated by the Government in 2026. Key infrastructure projects such as the North–South expressway network (Phase 2),



the Lao Cai – Hanoi – Hai Phong railway line, and a series of new bridge and infrastructure construction projects will continue to serve as important drivers boosting domestic steel demand strongly this year.

- ✦ Trade defense measures are expected to show more evident effects, as in 2025 the Ministry of Industry and Trade imposed provisional anti-dumping duties on hot-rolled steel, cold-rolled galvanized steel, etc., imported from China, and will continue to apply anti-dumping duties on wider steel product categories in 2026. This will lead to continued increases in both output and selling prices in the domestic steel market, which is forecast to recover by approximately 7–10% in 2026.

In addition to the positive factors and favorable outlooks mentioned above, there will still be many difficulties and challenges facing the steel industry in 2026, such as:

- ✦ The U.S. Government has imposed high tariffs on countries worldwide, including Vietnam, which is subject to high tariff rates, causing very serious impacts on the entire domestic economy. Pressure from the continuously increasing exchange rate, the shortage of credit room at banks, and rising lending interest rates in 2026 have also adversely affected input material prices, making price competition among domestic steel enterprises increasingly intense.
- ✦ Vietnam's steel import and export activities will continue to face difficulties as the world's second-largest economy, China, is recovering relatively slowly. China's economy continues to face challenges in the real estate market and is still dealing with the crisis of excess steel production capacity, while monetary easing policies aimed at stimulating domestic consumption have not yet delivered effective results.
- ✦ The conflicts involving the U.S., Israel, and Iran remain tense, with the risk of further escalation to other countries in the Middle East. Tensions in the Strait of Hormuz and the Red Sea will significantly affect global supply chains, disrupt oil supply, increase production costs and commodity prices, thereby impacting the global economy and Vietnam's economy. In Europe, the armed conflict between Russia and Ukraine continues to escalate, and sanctions against Russia further drive up prices of ore, energy, and coking coal, leading to high inflation and weakened consumption.

Based on the above-mentioned difficulties and advantages, the Company's Board of Directors sets out the operational plans for 2026 as follows:

- To continue maintaining stable production and business operations, proactively and actively seeking new markets and export markets. To expand additional steel suppliers with advantages in supply sources and purchase prices, minimizing impacts from transportation and logistics. To fully utilize machinery and factories to enhance the added value of goods.
- To continue improving the efficiency of the business activities of leasing factories, office buildings, and machinery and equipment.
- To effectively manage all types of the Company's costs, especially financial expenses and administrative expenses. To maintain a balanced and stable financial position, and to manage cash flows in a reasonable and efficient manner.
- To strictly manage inventory levels in order to reduce short-term borrowings and financial costs; to closely monitor input material prices, exchange rates, and interest rates in order to proactively minimize exchange rate risks; to make accurate market assessments to flexibly adjust selling prices for optimal efficiency.

- To direct and supervise the implementation of the 2026 business plan; to expand markets in terms of supply sources and customers; to operate in a flexible and timely manner in line with developments in the global and Vietnamese steel markets.
- To establish and maintain good relationships with shareholders, ensuring timely, transparent, and compliant information disclosure.

The above presents the report on the activities of the Board of Directors of the Company in 2025 and the operational plan for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Finally, on behalf of the Board of Directors, we would like to extend our best wishes for good health, happiness, and prosperity to all esteemed shareholders, and wish the General Meeting great success.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



LE THI HƯƠNG GIANG





Phu Tho, March 30, 2026.

**REPORT ON THE BUSINESS OPERATIONS RESULTS FOR 2025
AND BUSINESS PLAN FOR 2026**

- Based on the Charter of the Organization and Operations of Mè Lin Steel Joint Stock Company;
- Based on the audited financial report of the Company for the year 2025.

I. OPERATING PERFORMANCE IN 2025

1. Key Indicators Achieved as of December 31, 2025

Indicator	Plan for 2025 (Million VND)	Actual in 2025 (Million VND)	Completion Rate
Total Revenue	800.000	838.350	104,79%
Total Expenses	790.000	826.271	104,59%
Profit Before Tax	10.000	12.079	120,79%
Profit After Tax	8.000	9.614	120,17%

2. Evaluation

In 2025, the Company's revenue reached VND 838,350 million, achieving 104.79% of the plan, and the Company's profit after tax reached VND 9,614 million, achieving 120.17% of the plan. The reasons are as follows:

- The Vietnamese economy continued to maintain good growth, and for the domestic steel industry, growth was sustained in both the domestic market and exports in 2025. The real estate market, with legal difficulties being gradually resolved, has been recovering, with a series of social housing and commercial housing projects being commenced. Many mechanical manufacturing enterprises have recovered, with increasing export orders, and especially public investment projects were strongly disbursed in 2025, leading to increased steel demand, while steel prices also gradually increased after several rounds of price adjustments.

However, the domestic steel industry not only faced intense price competition among enterprises within the sector, but was also affected by excess steel exports from countries such as China and India, as well as impacts from geopolitical conflicts around the world, particularly exchange rates, interest rates, and bank credit room, all of which significantly affected the Company's production and business activities.

In 2025, the Board of Management, together with the Board of Directors, analyzed the global economic situation and its impacts on the domestic economy. Accordingly, the Board

of Directors adopted and directed a flexible and prudent business approach and implemented cost reduction measures. As a result, the Company was able to maintain its growth trend, scale, asset balance, and efficiency in asset utilization.

II. BUSINESS PLAN FOR 2026

Key Target Indicators

Key Indicators	Unit	Actual in 2025 (Million VND)	Plan for 2026 (Million VND)
Total Revenue	Million VND	838.350	800.000
Profit Before Tax	Million VND	12.079	8.500

In 2026, the Board of Directors and the Board of Management assess and forecast that the Company's revenue and profit will be at a level equivalent to that of 2025 for the following reasons:

- The Government of Vietnam maintains a double-digit GDP growth target; therefore, the disbursement of public investment and investment in infrastructure projects, social housing, and construction projects such as the North-South expressway (Phase 2), the railway connecting China to Hai Phong, seaport projects, bridges, elevated roads, guardrails, etc., will have a positive impact on the domestic steel industry, increasing steel demand in the domestic market, and steel prices will continue to rise. Moreover, the Government will continue to protect the domestic steel industry by strengthening tariff barriers and reducing imports of low-priced, large-sized steel from China, India, and other countries into the domestic market, thereby supporting the growth of the domestic steel industry.

- In addition to the above favorable factors, geopolitical conflicts from Europe and the Americas to the war in the Middle East are at risk of escalating further, which will affect global supply chains, especially as oil prices may increase due to supply shortages. Prices of commodities may fluctuate unpredictably, affecting the global economy as well as Vietnam's economy. In the domestic market, price competition among steel enterprises within the industry is becoming increasingly intense, while exchange rates and lending interest rates at credit institutions continue to rise, directly impacting the Company's production and business activities in 2026.

On that basis, the Company's business plan for this year continues to follow the overarching principle of ensuring balance and prudence. The revenue target for 2026 is set at VND 800 billion, the profit before tax target is VND 8.5 billion, and the Company plans to pay dividends in 2026 at an expected rate of 10% in cash.

The above is the report on the production and business results for 2025 and the production and business plan for 2026, respectfully submitted to the General Meeting of Shareholders for consideration, comments, and approval.

Thank you very much!


GENERAL DIRECTOR
CÔNG TY CỔ PHẦN
THÉP
MÊ LINH
TỈNH PHÚ THỌ
TỔNG GIÁM ĐỐC
Phạm Quang



Phu Tho, March 30, 2026.

**REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2025
AND PLAN FOR 2026**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Me Lin Steel Joint Stock Company;
- Pursuant to the audited financial statements for the year 2025 of Me Lin Steel Joint Stock Company.

Performing the functions and duties of the Supervisory Board as stipulated in the Enterprise Law and the Company Charter. The Supervisory Board reports to the General Meeting of Shareholders on the results of the inspection and supervision of activities in 2025 and the plan for 2026, with specific details as follows:

I. REPORT ON THE PERFORMANCE OF THE BOARD OF SUPERVISORS IN 2025

- 1. Structure of the Board of Supervisors**
- 2. The Board of Supervisors for the 2025–2030 term consists of the following members:**

No.	Full Name	Position	Notes
1	Ms. Do Thi Xuan Kiem	Head of the Board	
2	Mr. Nguyen Manh Hai	Member	
3	Mr. Chu Duc Khuong	Member	

2. Assignment of Tasks for the Supervisory Board

The Supervisory Board operates under a collective system combined with individual responsibility for the tasks assigned to each member. Each member, in their respective area of responsibility, successfully completes the assigned tasks, as follows:

No	Full Name	Position	Assigned Responsibilities and Performance of Each Supervisor in 2025
1	Ms. Do Thi Xuan Kiem	Head of the Board	Overall responsibility for performing duties in accordance with the Law on Enterprises, the Law on Securities, and the Company's Charter; assigning tasks to members of the Board of Supervisors; convening meetings of the Board of Supervisors; and specifically: - Attending meetings of the Board of

			<p>Directors;</p> <ul style="list-style-type: none"> - Supervising the activities of the Board of Directors, the Executive Management, and managers appointed by the Board of Directors; - Overseeing the Company's financial activities; reviewing and appraising the Company's financial statements; - Reviewing and examining the implementation of investment projects and the settlement of investment capital; - Reporting to the Annual General Meeting of Shareholders; - Being accountable to the General Meeting of Shareholders for the performance of assigned duties.
2	Mr. Nguyen Manh Hai	Member	<ul style="list-style-type: none"> - Inspecting and supervising the implementation of the Company's annual production and business plan; - Inspecting and supervising the execution of economic contracts; - Performing other duties as assigned or authorized by the Head of the Board of Supervisors.
3	Mr. Chu Duc Khuong	Member	<ul style="list-style-type: none"> - Supervising the implementation of resolutions of the General Meeting of Shareholders and the annual dividend distribution; - Supervising compliance with applicable laws and the Company's internal rules and regulations; - Reviewing the appropriateness of internal management documents issued during the year.

3. Activities of the Board of Supervisors:

In 2025, the Board of Supervisors carried out its duties and activities in accordance with the Company's Charter on organization and operation, as well as in compliance with other applicable laws:

- Supervising the activities and compliance with legal regulations and the Company's Charter by the Board of Directors and the Executive Management in managing and operating the Company;
- Conducting reviews and inspections to assess the reasonableness, legality, honesty, and prudence in the management and operation of production and business activities; as well

as the consistency, systematic nature, and appropriateness of accounting, statistics, and financial reporting practices;

- Participating in meetings of the Board of Directors and certain business meetings of the Company's management, and monitoring the implementation of the 2025 production and business plan;
- Reviewing and appraising the completeness, legality, and accuracy of the Company's business performance reports, annual and semi-annual financial statements, and the report evaluating the management activities of the Board of Directors, and presenting appraisal reports at the Annual General Meeting of Shareholders;
- Proposing the selection of an independent auditing firm (being one approved by the State Securities Commission of Vietnam to audit issuers, listed companies, and securities business organizations in 2025, and having experience and reputation in auditing listed and registered trading companies);
- Supervising compliance with internal expenditure regulations of the Company;
- Supervising compliance with laws and the Company's rules and regulations regarding the purchase and sale of goods and products;
- Performing other duties in accordance with the Company's Charter.

4. Evaluation of the Coordination Between the Board of Directors and the Supervisory Board:

- In 2025, the Board of Supervisors attended all meetings of the Board of Directors and several meetings of the Board of General Directors, providing opinions on the policies and decisions of the Board of Directors and the Board of General Directors to ensure that such policies and decisions were issued in compliance with legal regulations and in the best interests of the Company.
- The Board of Supervisors also received most of the documents issued during the course of direction and management by the Board of Directors and the Board of General Directors, and provided feedback and exchanged views to ensure that the management and operations were carried out in line with the resolutions of the General Meeting of Shareholders.
- In 2025, the Board of Supervisors also received attention and support from the Board of Directors and the Board of General Directors in terms of facilities and working conditions for inspection and supervisory activities.
- The Board of Directors and the Board of Supervisors maintained regular communication and information exchange regarding matters related to the Company's overall operations.

5. Remuneration, Operating Costs, and Other Benefits of the Supervisory Board and Its Members:

No	Full Name	Position	Remuneration/Salary (VND)	Notes
1	Ms. Do Thi Xuan Kiem	Head of the Board	7,200,000	
2	Mr. Nguyen Manh Hai	Member	4,200,000	
3	Mr. Chu Duc Khuong	Member	7,200,000	

6. Meetings of the Supervisory Board:



No.	Minutes No.	Date	Content
1	No. 01/2025/BBKS-MLS	14/04/2025	Review of the Q1 2025 business performance report
2	No. 02/2025/BBKS-MLS	14/07/2025	Review of the business performance report for the first 6 months of 2025
3	No. 03/2025/BBKS-MLS	14/11/2025	Review of the 9-month business performance report and review of documents, providing opinions on issues raised by the Board of Directors
4	No. 04/2025/BBKS-MLS	18/03/2026	Review of the business performance report for the last 6 months of 2025

II. SUPERVISION OF THE RESOLUTIONS AND DECISIONS OF THE BOARD OF DIRECTORS AND THE ACTIVITIES OF THE COMPANY'S EXECUTIVE BOARD

1. Board of Directors

During the supervision of the governance and management activities of the Board of Directors and the Executive Management in 2025, the Board of Supervisors did not identify any unusual issues in the operations of the Board of Directors and the Executive Management of the Company.

- The report on the activities of the Board of Directors and the report of the Director fully and accurately reflected the Company's operations as well as its direction and management. The documents and resolutions of the Board of Directors were in compliance with the Law on Enterprises and the Company's Charter.
- The Board of Directors closely followed the strategic direction and supported the Executive Management in implementing the 2025 production and business plan in a feasible manner, and issued policies, resolutions, and measures to help the Executive Management overcome difficulties.
- Based on the review of the resolutions of the General Meeting of Shareholders and the minutes and resolutions of the Board of Directors, the Board of Supervisors agrees with the Board of Directors' report on the performance results for 2025 presented to the General Meeting of Shareholders.

2. Executive Board

The Board of Supervisors agrees with the assessment of the Company's 2025 production and business performance and the 2026 production and business plan prepared by the Executive Management;

- The Company has fully and timely fulfilled its tax obligations to the State, effectively implemented labor policies, and consistently taken care of employees' welfare.

Conclusion:

Through its supervisory activities, the Board of Supervisors concludes that the management and administration of the Board of Directors and the Executive Management in 2025 complied with applicable laws and the Company's Charter on organization and operation.

The Board of Supervisors has summarized the results of its supervision and audit over key operational areas such as procurement, sales, accounting, and investment, and has made a number of specific recommendations to the Board of Directors and the Board of Management, thereby contributing to enhancing the safety and efficiency of the Company's operations.

III. APPRAISAL OF THE 2025 FINANCIAL STATEMENTS

1. Supervision of compliance with accounting and financial regulations

- The Company has properly established accounting documents and maintained detailed and general accounting books in accordance with regulations;
- The Company conducted an inventory of assets, goods, and materials as of December 31, 2025, to serve management and the audit of the 2025 financial statements;
- The Company completed the confirmation of receivables and payables as of December 31, 2025;
- Quarterly and annual financial settlement reports have been prepared in accordance with applicable regulations.

2. Financial position and business performance in 2025

The Board of Supervisors agrees with the figures presented in the Company's audited financial statements.

- The Company has effectively carried out its production and business as well as investment and construction activities, ensured profitability, and appropriated funds in accordance with regulations. As of December 31, 2025, the Company's financial indicators generally reflect efficiency and soundness in its operations. Indicators relating to capital structure, assets, liquidity, and operational efficiency demonstrate that the Company maintains a strong financial position, and shareholders' invested capital has been preserved and developed.

IV. Work Plan of the Board of Supervisors for 2026

- Review the assignment of duties among members of the Board of Supervisors and make appropriate adjustments;
- Maintain regular and periodic supervisory activities in accordance with legal regulations; closely coordinate with the Board of Directors and the Executive Management in performing duties, with prevention and early detection as primary objectives, ensuring that the Company's operations comply with applicable laws;
- Inspect and supervise the semi-annual report and the 2026 financial statements; monitor activities, resolutions, and decisions of the Board of Directors and the Executive Management in line with the annual plan, ensuring full compliance with legal regulations.

TM. BOARD OF SUPERVISORS

CHAIRMAN



ĐỖ THỊ XUÂN KIỆM



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Phu Tho, March 30, 2026.

SUBMISSION REPORT

(Re: Approval of the 2025 Profit Distribution Plan and the 2026 Dividend Plan)

Pursuant to:

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Me Lin Steel Joint Stock Company;
- Pursuant to the audited financial statements for 2025 of Me Lin Steel Joint Stock Company;
- Pursuant to the business performance results for 2025.

The Board of Directors (BOD) respectfully submits to the 2026 Annual General Meeting of Shareholders (AGM) for approval the profit distribution plan for 2025 and the dividend plan for 2026 of Me Lin Steel Joint Stock Company as follows:

1. Profit Distribution Plan for 2025

No.	Description	Amount (VND)
I	Profit for 2025	
1	Profit before tax for 2025	12,079,501,211
2	Corporate income tax payable	2,464,780,168
3	Profit after tax for 2025	9,614,721,043
II	Profit Distribution and Dividend Plan	
1	Development Investment Fund	0
2	Financial Reserve Fund	0
3	Dividends	15,000,000,000

- Dividend payout ratio for 2025: 10% in cash.

2. Dividend Plan for 2026

Based on the production and business plan for 2025, the Board of Directors proposes that the General Meeting of Shareholders approve the dividend plan for 2026 as follows:

- Expected dividend payout ratio for 2026: 10% in cash.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the above contents.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN



LÊ THỊ HƯƠNG GIANG

Phu Tho, March 30, 2026..

SUBMISSION REPORT

(Re: Selection of the Auditing Firm for the 2026 Financial Statements)

Pursuant to:

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Me Lin Steel Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to select an independent auditing firm to perform the review of the semi-annual financial statements and the audit of the 2026 annual financial statements.

1. Selection Criteria

- The auditing firm must be approved by the State Securities Commission of Vietnam to audit issuers and listed companies;
- The firm must meet the Company's requirements in terms of audit scope and timeline;
- The audit fee must be reasonable and appropriate.

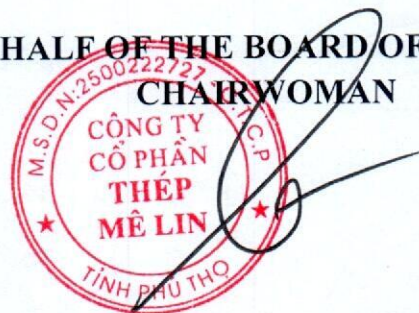
2. The General Meeting of Shareholders hereby authorizes the Board of Directors to select and enter into a contract with the auditing firm.

Based on the above criteria, it is proposed that the General Meeting of Shareholders authorize the Board of Directors to select and enter into a contract with an auditing firm from the list of firms approved by the State Securities Commission of Vietnam to audit public interest entities in the securities sector, for the purpose of auditing the annual financial statements and reviewing the quarterly financial statements for 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Thank you very much.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



LÊ THỊ HƯƠNG GIANG



Phu Tho, March 30, 2026.

SUBMISSION REPORT

(Re: Approval of the Audited Financial Statements for the Year 2025)

Pursuant to:

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to the Charter on Organization and Operation of Me Lin Steel Joint Stock Company;*
- *Pursuant to the audited financial statements for 2025 of Me Lin Steel Joint Stock Company.*

The Board of Directors (BOD) respectfully submits to the 2026 Annual General Meeting of Shareholders (AGM) for approval the audited financial statements for 2025 of Me Lin Steel Joint Stock Company as follows:

The Company's 2025 financial statements have been audited by International Auditing and Valuation Company Limited in accordance with applicable auditing standards, reviewed by the Company's Board of Supervisors, and disclosed by the Board of Directors on the Company's website, including: Auditor's Report;

- ✓ Independent Auditor's Report;
- ✓ Balance Sheet as at December 31, 2025;
- ✓ Income Statement for 2025;
- ✓ Cash Flow Statement;
- ✓ Notes to the Financial Statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



LÊ THỊ HƯƠNG GIANG

Phu Tho, March 30, 2026.

SUBMISSION REPORT

(Re: Approval of Remuneration Settlement for the Board of Directors and the Supervisory Board in 2025 and the Remuneration Plan for the Board of Directors and the Supervisory Board in 2026)

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the remuneration of members of the Board of Directors and the Board of Supervisors of Me Lin Steel Joint Stock Company as follows:

I. Finalization of remuneration for the Board of Directors and the Board of Supervisors in 2025

Based on the financial situation of Me Lin Steel Joint Stock Company, the Board of Directors has decided to pay remuneration to members of the Board of Directors and the Board of Supervisors for the 2025 financial year as follows:

No	Position	(Quantity)	No. of Months	Monthly Remuneration (VND)	Total Remuneration for 2024 (VND)
1	Chairman of the BOD	1	12	3.000.000	36.000.000
2	BOD Member	2	12	2.000.000	48.000.000
3	Head of the SB	1	12	1.500.000	18.000.000
4	SB Member	2	12	1.000.000	24.000.000

II. Proposed Remuneration for the Board of Directors and the Supervisory Board in 2025

No	Position	(Quantity)	No. of Months	Monthly Remuneration (VND)	Total Remuneration for 2025 (VND)
1	Chairman of the BOD	1	12	3.000.000	36.000.000
2	BOD Member	2	12	2.000.000	48.000.000
3	Head of the SB	1	12	1.500.000	18.000.000
4	SB Member	2	12	1.000.000	24.000.000

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



LÊ THỊ HƯƠNG GIANG



Phu Tho, March 30, 2026.

SUBMISSION REPORT

(Re: Approval of the amendment of business lines and the Company's Charter)

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister on promulgating the Vietnam Standard Industrial Classification;
- The Charter on organization and operation of Me Lin Steel Joint Stock Company;
- Based on the production and business situation of the Company.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the changes to the business lines and the amendments to the Charter of Me Lin Steel Joint Stock Company as follows:

I. CHANGES TO BUSINESS LINES

1. Addition of the following business lines:

No.	Name of added business lines	Code	Main business line (In case the added business line is the main business line, mark "X" to select one of the declared business lines)
1	Wholesale of metals and metal ores Details: - Trading of iron, steel, steel pipes, non-ferrous metals - Trading of minerals and metals (in accordance with current State regulations)	4672	
2	Retail sale of automobiles and other motor vehicles Details:- Retail sale of automobiles and other motor vehicles	4781	
3	Other short-term accommodation services Details:- Provision of short-term accommodation services	5520	
4	Other real estate activities on a fee or contract basis	6829	
5	Renting of machinery, equipment and other tangible goods without operator	7730	



2. Removal of the following business lines:

No.	Name of business lines to be removed from the registered list	Code	Main business line (In case the added business line is the main business line, mark "X" to select one of the declared business lines)
1	Agency for automobiles and other motor vehicles Details: - Agency for automobiles and other motor vehicles	4513	
2	Wholesale of metals and metal ores Details: - Trading of iron, steel, steel pipes, non-ferrous metals - Trading of minerals and metals (in accordance with current State regulations)	4662	
3	Short-term accommodation services Details: - Provision of short-term accommodation services	5510	
4	Real estate consultancy, brokerage, auction; auction of land use rights	6820	

II. AMENDMENTS TO THE COMPANY'S CHARTER

1. Amendment to Clause 3, Article 2 on the name, legal form, head office, branches, representative offices, and duration of operation of the Company as follows:

Amended content:

The registered head office address of the Company is: Administrative Area No. 08, Vinh Phuc Ward, Phu Tho Province, Vietnam.

2. Amendment to Clause 1, Article 4 on the objectives of operation of the Company as follows:

Amended content:

The business lines of the Company are:

No.	Name of business lines	Code
1	Manufacture of other fabricated metal products not elsewhere classified Details: - Processing, manufacturing, trading, import and export of steel products	2599 (main)
2	Manufacture of structural metal products Details: - Manufacture of metal products (excluding machinery and equipment)	2511
3	Manufacture of tanks, reservoirs and containers of metal	2512
4	Machining; treatment and coating of metals	2592
5	Wholesale of machinery, equipment and other machine parts Details: - Trading of machinery, equipment and spare parts	4659

6	Wholesale of metals and metal ores Details: - Trading of iron, steel, steel pipes, non-ferrous metals - Trading of minerals and metals (in accordance with current State regulations)	4672
7	Retail sale of automobiles and other motor vehicles Details: - Retail sale of automobiles and other motor vehicles	4781
8	Other passenger land transport Details: - Passenger transport by road vehicles	4932
9	Freight transport by road	4933
10	Warehousing and storage Details: - Warehouse leasing services	5210
11	Other short-term accommodation services Details: - Provision of short-term accommodation services	5520
12	Restaurants and mobile food service activities Details: - Provision of restaurant and mobile catering services	5610
13	Real estate business; land use rights owned, used or leased Details: - Real estate business and land use rights owned, used or leased - Investment and business of industrial zones, urban areas; leasing of offices and apartments	6810
14	Other real estate activities on a fee or contract basis	6829
15	Renting of machinery, equipment and other tangible goods without operator	7730
16	Other business support service activities not elsewhere classified Details: - Import and export of goods traded by the Company in accordance with current State regulations (For conditional business lines, the Company shall only conduct business when fully satisfying the conditions as prescribed by law)	8299

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



LE THI HUONG GIANG